



Unleashing the Value of Future-Fit Leadership

How a Fortune 500 financial institution **future-fit** their **high-potential leaders**

A Fortune 500 financial institution recognized long ago that the world is changing at an unprecedented rate. Although they are adapting to be future-ready, they realized there are huge challenges in preparing their high-potential leaders for success in a modern, agile world.

To achieve this, they partnered with us to develop a bespoke program for senior leaders in the region. The program needed to trigger self-leadership among high-potential leaders and help them transform into leading others and steering the organization into the future. An objective that could only be achieved through mindset and behavior change.

This customized **5-month leadership** journey was rolled out in early 2021 and was supported by their Country Head, and participated by **28 leaders** in Australia, China, Korea, Japan, Singapore, Hong Kong and India.

The Approach



Left with questions? Wondering what a partnership could look like? Give us a shout!

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“**This program is crucial in helping our leadership navigate** in this ever-changing time and its varying impact on individuals, defining leadership style that unlocks the full potential of self and others, and **understanding the importance of the leadership role.**”

– Regional Co-Head of Talent Development & Inclusion

The Success

Since the program has been implemented, the institution has seen a massive impact on their leaders.

- **Led to deliver maximum business results, while upholding values.**
- **Inspired others to take actions around a collectively built vision.**
- **Ensured alignment of individual, team and organizational goals.**
- **Led through inclusive decision making, empowering delegation, and other principles of high-performing team.**

