



## Building Accountability – Alpha Wave

Accountability is key to the ongoing success of any individual, team, or organization. Individuals need to demonstrate it; and leaders need to require it. However, for an individual to predictably deliver on personal and team accountabilities, they must know how to determine all the available options, have an understanding of the relative consequences of the options, and then chose wisely and execute the decision flawlessly.

In Eagle's Flight's engaging experiential learning program, *Alpha Wave*™, participants will be challenged to deliver on their accountabilities in the face of significant obstacles, deadlines, and obligations. As they address these, several options present themselves; many of these look enticing, "fast," or "easy," but, if chosen, are subsequently seen to be unwise. *Alpha Wave* brings the lessons of accountability home in a fast-paced, exciting, experiential learning program.

### THE OUTCOME

*Individuals will return to work with the ability, tools, and confidence to:*

- Take responsibility and ownership of their decisions, actions, and behaviors
- Seek knowledge, understanding, and guidance when there is any uncertainty or lack of clarity
- Evaluate the benefits and possible repercussions of any decision, action, or behavior to make the best possible decision
- Encourage teamwork and collaboration so that a teammate never fails



Left with questions? Wondering what a partnership could look like? Give us a shout!

Toll-Free North America: 1-800-567-8079 • International: +1-519-767-1747 • [www.eaglesflight.com](http://www.eaglesflight.com)  
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## THE DETAILS



3 hour  
program



5 - 500  
participants



Ideal for  
training and  
corporate events



Customization and  
delivery options  
available



Post-course  
reinforcement  
available

## THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. It's an immersive, learn-by-doing experience, where the learning is embedded in an engaging theme intentionally and apparently unrelated to participants' work environments. Why do we do this? It allows participants to simply be themselves in the experience, and act as they normally would at work. This is where true behavior change begins.

By personally experiencing the results that come from applying their existing behaviors, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



***"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."***

Marc Caira, Vice Chair, Restaurant Brands International



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