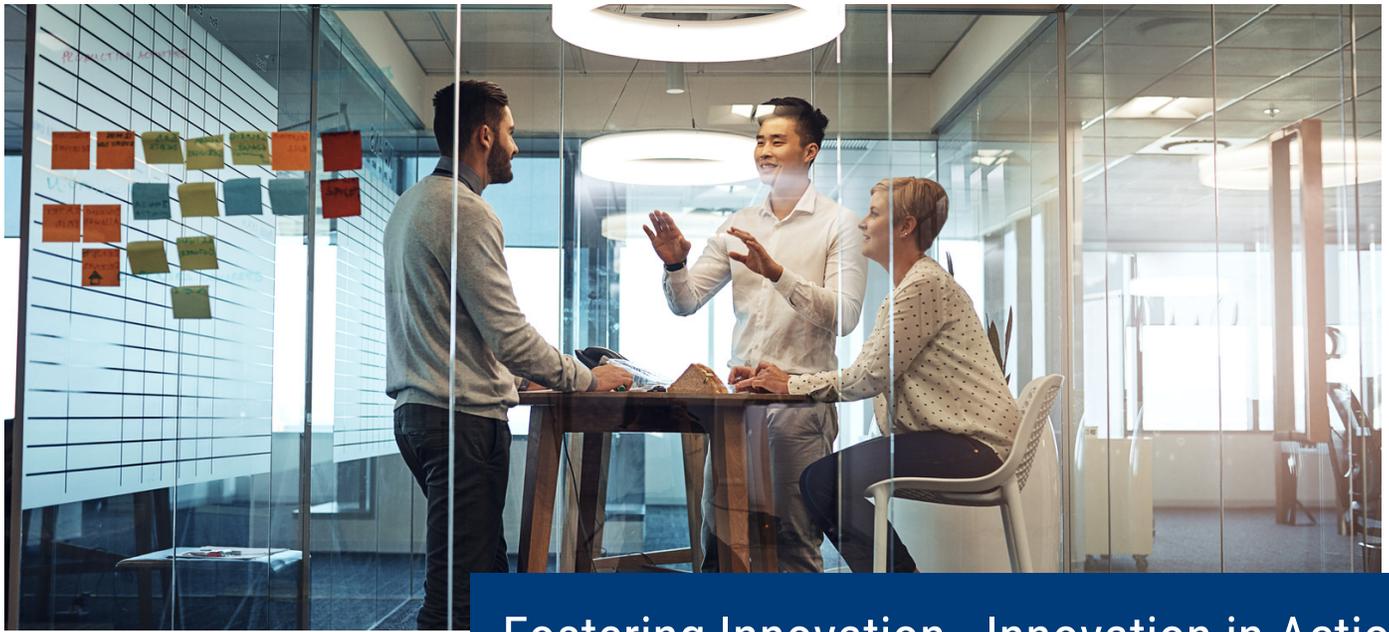


# Eagle's Flight



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## Fostering Innovation - Innovation in Action

Are your employees willing and able to step beyond what's the "norm" and into unknown territory? If they are, this is where great innovation, creativity, and invention occur. Innovation has the potential to positively give any organization a much-needed edge in today's competitive marketplace, as well as boost the engagement of its employees. However, for innovation to thrive, it requires the support of a culture that values innovative thinking.

In Eagle's Flight's experiential learning program, *Innovation in Action*™, participants will experience for themselves, in a non-threatening environment, ways they can solve business problems and improve upon current processes by taking on an innovative mindset. This program challenges negative thinking by fostering an innovation-friendly culture in which everyone can generate and implement new ideas. Your employees will emerge from the classroom better prepared to share ideas freely, and embrace opportunities for change in their daily work lives.

### THE OUTCOME

*Individuals will return to work with the ability, tools, and confidence to:*

- Identify the behaviors and cultural conditions that foster creativity and innovation
- Analyze current processes and systems to identify opportunities for innovation
- Go beyond brainstorming - from ideation to execution - with a practical set of innovative tools and techniques
- Create common understanding and productive work processes within a team
- Convert innovative ideas into workable solutions through logical and manageable action plans to yield optimal business results

## THE DETAILS



1-day  
program



6 - 30  
participants



Ideal for training  
team members at  
all levels



Customization and  
delivery options  
available



Post-course  
reinforcement  
available

## THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. It's an immersive, learn-by-doing experience, where the learning is embedded in an engaging activity. Why do we do this? It allows participants to simply be themselves in the experience, and act as they normally would at work. This is where true behavior change begins.

By personally experiencing the results that come from applying their existing behaviors, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



***"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."***

Marc Caira, Vice Chair, Restaurant Brands International



Left with questions? Wondering what a partnership could look like? Give us a shout!

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