



Respect In The Workplace - Cardinal's Courtyard

The population of any given organization is as diverse and unique as the organization itself. It's something to be celebrated, yet things like generational differences, organizational hierarchies, and personal backgrounds all too often get in the way of team cohesiveness and effectiveness.

In *Cardinal's Courtyard™*, participants will learn to appreciate the different cultures that exist and how to appropriately respect each of those unique differences while still achieving their own specific objectives. This is the first step to creating a sense of awareness within each person of the need to show respect, empathy, and compassion to others as a way to overcome barriers and differences. The participants' ability to respond within the appropriate constraints of another culture while still realizing their own needs will directly impact personal, team, and organizational success.

Individuals will walk away from *Cardinal's Courtyard* with a greater appreciation for the role they play in building a company culture that ensures everyone feels respected, and so best able to achieve goals, and work effectively as a team.

THE OUTCOME

Individuals will return to work with the ability, tools, and confidence to:

- Recognize the ways in which their actions and behaviors impact company culture
- Show understanding, tolerance, and the willingness to collaborate with others to find a mutually beneficial solution regardless of cultural differences
- Work through barriers to success with respect, empathy, and compassion for the other person
- Proactively resolve conflict by considering and reflecting on the perspectives of others

THE DETAILS



1 hour
program



10 - 5,000
participants



Ideal for
training and
corporate events



Customization and
delivery options
available



Post-course
reinforcement
available

THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. It's an immersive, learn-by-doing experience, where the learning is embedded in an engaging theme intentionally and apparently unrelated to participants' work environments. Why do we do this? It allows participants to simply be themselves in the experience, and act as they normally would at work. This is where true behavior change begins.

By personally experiencing the results that come from applying their existing behaviors, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."

Marc Caira, Vice Chair, Restaurant Brands International



Left with questions? Wondering what a partnership could look like? Give us a shout!

Toll-Free North America: 1-800-567-8079 • International: +1-519-767-1747 • www.eaglesflight.com
Asia Pacific: +65-6805-0668 • Europe: +44 (0) 1753-533010 • South America: +55-11-3050-2210