



Emerging Leaders Program

Individual contributors must first learn to successfully manage themselves before they are ready to lead others. Gaining the necessary skills strengthens the employee population today and sets the stage for future training that will support leadership roles. In Eagle's Flight's comprehensive *Emerging Leaders* program, the personal leadership skills of your up-and-coming leaders will be sharpened, with a focus on skills like communication, time and stress management, and effective relationship-building. As they acquire these personal leadership skills, they will be far better able to drive increased focus, improve efficiency, and maximize their contribution to the organization. The experiential nature of this program is especially beneficial to this group of leaders as they get hands-on practice with the skills that will determine the trajectory of their career.

THE OUTCOME

Individuals will return to work with the ability, tools, and confidence to:

- Build effective relationships
- Manage their time, workload, and priorities
- Communicate their ideas effectively and openly listen to the ideas of others
- Take accountability for their role on the team and support the needs of other team members
- Overcome conflict at work
- Recognize and overcome stress



Left with questions? Wondering what a partnership could look like? Give us a shout!

Toll-Free North America: 1-800-567-8079 • International: +1-519-767-1747 • www.eaglesflight.com
Asia Pacific: +65-6805-0668 • Europe: +44 (0) 1753-533010 • South America: +55-11-3050-2210

THE DETAILS



Six 1-day
modules



Min. 10
participants



Ideal for employees
with no direct reports



Customization and
delivery options
available



Post-course
reinforcement
available

THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. Through interactive, experiential-based learning your participants will not only learn new skills and knowledge, but get the chance to put that learning into action and practice them as they apply to their life on the job. We frequently use our "40, 40, 20" formula when delivering training. This translates to 40 percent of the time spent on conviction and knowledge transfer, 40 percent on practice with that knowledge, and then 20 percent on how to apply the learning back on the job. This all comes together to produce a change in behaviors that deliver expected results.

Why do we do this? We take this approach to training because by personally experiencing the results that come from applying their existing behaviors in the experiential portion of training, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."

Marc Caira, Vice Chair, Restaurant Brands International



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