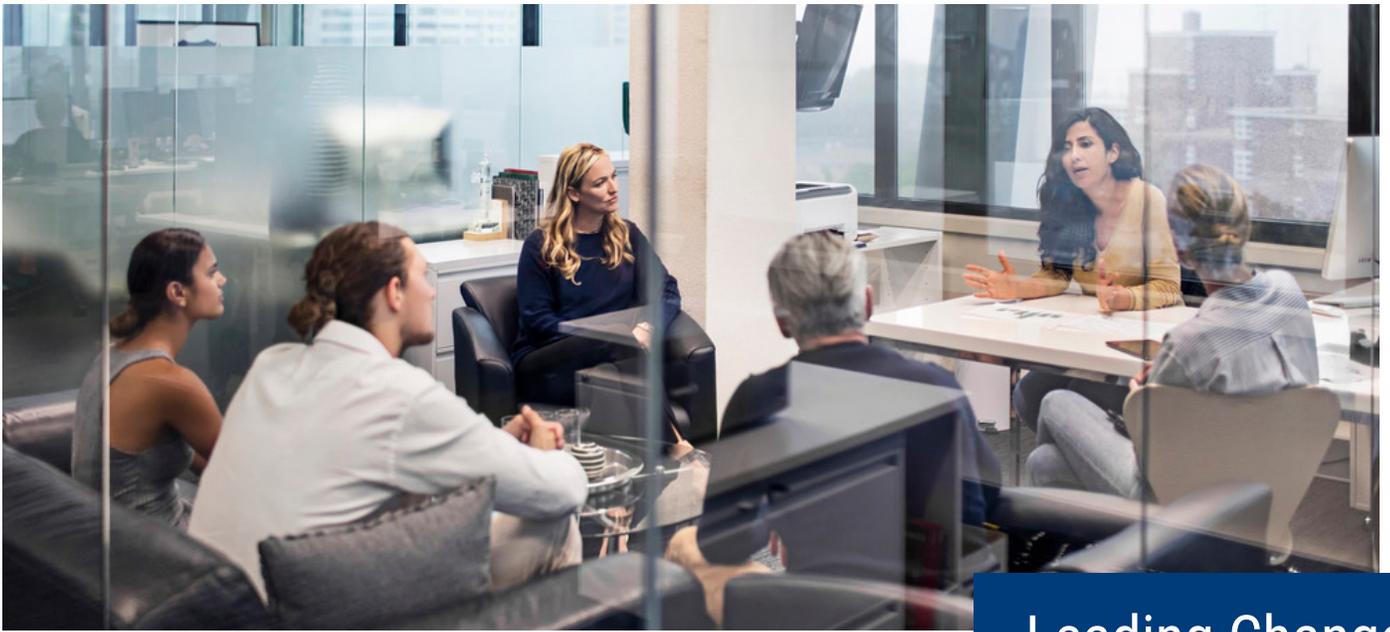


Eagle's Flight



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Leading Change

Quite frankly people do not hate change, they hate the chaos that is often associated with it. Today's workforce is a unique blend of generations, who crave effectively led change. The world is moving at an exciting pace, and what the workforce today can't handle is complacency, uncertainty, and a lack of meaning or purpose. Organizational leaders are entirely responsible for not only managing change, but leading their employees through it. Leaders who do so have employees working for the larger goals and objectives that will sustain their organization's success into the future.

Change is much more human than most would be led to believe. It involves the emotions and conviction of employees. That's why Eagle's Flight's one-day change management course, *Leading in Transitional Times™*, is more than just a transfer of knowledge, it's a complete change in mindset. Leaders will gain the necessary knowledge and perspective to lead employees with the vision, clarity, adaptability, and motivation they need to succeed in transitional times.

THE OUTCOME

Leaders will return to work with the ability, tools, and confidence to:

- Unite individual's emotions and intellect with the vision of the desired change
- Define expectations and create clarity on how the change will impact individual and team roles
- Optimize the success of the change initiative through timely, relevant, and effective communication
- Lead, evaluate, and manage change at a macro and micro level
- Utilize milestones, measurement, and celebrations to sustain energy long-term
- Think critically and creatively problem solve amid transitioning priorities

THE DETAILS



1-day
program



5 - 50
participants



Ideal for training
leaders at all levels



Customization and
delivery options
available



Post-course
reinforcement
available

THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. Through interactive, experiential-based learning your participants will not only learn new skills and knowledge, but get the chance to put that learning into action and practice them as they apply to their life on the job. We frequently use our "40, 40, 20" formula when delivering training. This translates to 40 percent of the time spent on conviction and knowledge transfer, 40 percent on practice with that knowledge, and then 20 percent on how to apply the learning back on the job. This all comes together to produce a change in behaviors that deliver expected results.

Why do we do this? We take this approach to training because by personally experiencing the results that come from applying their existing behaviors in the experiential portion of training, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."

Marc Caira, Vice Chair, Restaurant Brands International



Left with questions? Wondering what a partnership could look like? Give us a shout!

Toll-Free North America: 1-800-567-8079 • International: +1-519-767-1747 • www.eaglesflight.com
Asia Pacific: +65-6805-0668 • Europe: +44 (0) 1753-533010 • South America: +55-11-3050-2210