



Powering Team Performance

While cross-functional groups of people work together and collaborate everyday on regular tasks, their interactions are far different from those in formalized teams. Teams are groups who have been brought together to achieve a common goal based on their strengths or areas of expertise. When organizations recognize that their teams are not producing optimal results or not performing to standard, it can often be traced back to a lack of direction from a strong leader.

Leaders thrive when they have a common process to follow that allows them to confidently create teams, diagnose gaps in the team's performance, create team dialogue around performance, and direct them accordingly. Ultimately, when every individual gets better at teamwork, the team as a whole improves, works smarter, and produces better results. In Eagle's Flight's one-day teamwork course, *Powering Team Performance™*, your leaders will learn and practice just that, as well as receive practical tools to use on the job with their teams.

THE OUTCOME

Leaders will return to work with the ability, tools, and confidence to:

- Identify and apply the principles and qualities that define a high-performance team
- Optimize the performance and impact of sub-groups and individuals in order to maximize results
- Inspire greater team unity, collaboration, resource-sharing, and an unwavering commitment to achieving objectives and results
- Adjust and course-correct to propel a team's ongoing success
- Communicate with clarity and purpose by employing a common team language

THE DETAILS



1-day
program



5 - 50
participants



Ideal for mid-level
and senior leaders



Customization and
delivery options
available



Post-course
reinforcement
available

THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. Through interactive, experiential-based learning your participants will not only learn new skills and knowledge, but get the chance to put that learning into action and practice them as they apply to their life on the job. We frequently use our "40, 40, 20" formula when delivering training. This translates to 40 percent of the time spent on conviction and knowledge transfer, 40 percent on practice with that knowledge, and then 20 percent on how to apply the learning back on the job. This all comes together to produce a change in behaviors that deliver expected results.

Why do we do this? We take this approach to training because by personally experiencing the results that come from applying their existing behaviors in the experiential portion of training, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."

Marc Caira, Vice Chair, Restaurant Brands International



Left with questions? Wondering what a partnership could look like? Give us a shout!

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