



Senior Leaders Program

Leadership development at the senior level expands the mindset and capacity for delivering world-class organizational results by releasing the full potential of employees. With a focus on coaching, goal-setting, feedback, empowerment, communicating (both one-on-one and to large audiences), strategy and execution, and change management, executives build the competencies necessary to successfully shift from managing to leading a high-performing organization. In Eagle's Flight's comprehensive *Senior Leaders* program, your leaders will undergo an intense self-discovery as they learn what it means for them to be a leader at your organization. This will be supported by experiential learning sessions in each module that provide hands-on experience and practice with abstract skills.

THE OUTCOME

Individuals will return to work with the ability, tools, and confidence to:

- Coach to drive organizational results
- Lead change initiatives
- Influence others and negotiate a win-win situation
- Encourage teamwork and power optimal results from high-performing teams
- Empower employees to use their skills and talents
- Translate strategy into executable tactics
- Unleash employee potential through personalized performance management
- Communicate with a leadership presence
- Get commitment and set employee accountabilities
- Manage internal communications

THE DETAILS



Ten 1-day
modules



Min. 10
participants



Ideal for senior-level
leaders and their
management teams



Customization and
delivery options
available



Post-course
reinforcement
available

THIS ISN'T YOUR ORDINARY LEARNING EXPERIENCE

An Eagle's Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. Through interactive, experiential-based learning your participants will not only learn new skills and knowledge, but get the chance to put that learning into action and practice them as they apply to their life on the job. We frequently use our "40, 40, 20" formula when delivering training. This translates to 40 percent of the time spent on conviction and knowledge transfer, 40 percent on practice with that knowledge, and then 20 percent on how to apply the learning back on the job. This all comes together to produce a change in behaviors that deliver expected results.

Why do we do this? We take this approach to training because by personally experiencing the results that come from applying their existing behaviors in the experiential portion of training, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



"The use of your experiences to build understanding and conviction is an Eagle's Flight trademark; and one which, in my opinion, is a true differentiator that sets you apart from all others in your field."

Marc Caira, Vice Chair, Restaurant Brands International



Left with questions? Wondering what a partnership could look like? Give us a shout!

Toll-Free North America: 1-800-567-8079 • International: +1-519-767-1747 • www.eaglesflight.com
Asia Pacific: +65-6805-0668 • Europe: +44 (0) 1753-533010 • South America: +55-11-3050-2210